

Short Biography

Lydia Goutas, MBA

Managing Partner, Lehner Executive Partners

Lydia is currently a managing partner at Lehner Executive Partners (part of the global Cornerstone International Group specializing in retained executive search and Board consulting), which she joined in 1999. She leads an international team serving growing multi-nationals in the DACH and CEE region, particularly in the Financial Services, digital and IT sector.

Prior to this, she worked at Webster University Vienna, serving in several functions, including Director of Admissions and enrollment management and dealt with over 60 nationalities and also served as the first Managing Director of the Professional Development Center. Lydia has also taught at the Economics University of Vienna, the University of Innsbruck's Graduate SAP Program, and PEF Private University for Management where she also served as academic director for a change management program using the accredited MSc Program in HR and Organizational Development plus company input to integrate and transform the EADS Group (Germany, UK, Spain, France) when it privatized.

While completing her postgraduate studies in molecular biology and her MBA, Lydia began her career at Sloan Kettering Institute in the department of Molecular Therapeutics and has a number of scientific publications (Cancer, Cancer Research, Journal of Biochemistry). In addition to her scientific publications, Lydia was a contributing author to the books *Women and Working in Austria* and *The Anatomy of Industrial Decline* (Quorum 1988) and was a regular contributor to the monthly newspaper *Economy*.

Lydia has served on various boards including Webster University (advisory), the Austro-American Society, Vienna Christian School, the Maple Leaf International Business Club and was President of the American Women's Association. She is cofounder and Co- Chair of the Financial Services Club CEE, a regional senior executive futurist club focusing on the Financial Services Industry.

A native New Yorker, Lydia has lived in Vienna since 1985 and has been working in the Central and Eastern Europe region since 1986. Foreign languages she speaks are German and Greek.

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